

Appendix 1: Integrity Pact

Allo Technology Sdn Bhd Integrity Pact

We acknowledge the commitment of Allo Technology Sdn Bhd (Allo), to ethical business, and hereby undertake to act with integrity in all our dealings with Allo. We express our commitment by undertaking the following:-

- 1) We shall perform all contractual obligations professionally and ethically;
- 2) We shall comply with Allo's Code of Business Ethics and applicable policies, procedures and guidelines at all times;
- 3) We shall not conspire or collude with other companies;
- 4) We shall not disclose details of the tender/contract to any party without prior written consent from the Procurement Unit of Allo;
- 5) If any products or part thereof are procured from a third party, we shall not present such products as our own without disclosing the third party;
- 6) We shall not give, offer or promise any kind of bribe, reward or other form of 'gratification' (as defined in Section 3 of the Malaysian Anti-Corruption Commission Act 2009) to an employee, agent, director or other representative of Allo in relation to this or any other tender/contract with Allo, at any stage of the tender/contract;
- 7) We shall expeditiously report to the Malaysian Anti-Corruption Commission and/or to a senior officer of Allo if an employee, agent or director of Allo requests for any form of gratification at any stage of the tender/contract; and
- 8) We shall inform and ensure that our employees, agents, directors and other representatives of our company comply with these requirements.

If we are found to be in breach of the above, or to have undertaken any other unlawful or illegal activities in relation to this tender/contract, we agree that the following actions shall be taken:

- 1) Allo shall immediately terminate the tender/contract without any cost, penalty or liability to Allo; and/or
- 2) our company and its directors shall be blacklisted from participating in Allo's future procurement activity; and/or
- 3) we shall indemnify Allo, its officers, employees, servants and agents against any claims, losses or damages arising from such breach or from such unlawful or illegal activities.

On behalf of the company:

Signature:

Name :

NRIC/Passport No:

Position :

Company Name:

Company Reg No: